

3D Strategic Plan

2023-2025

South Harrison Township School District

This plan was re-adopted by the Board of Education on
January 3, 2023

Facilitated by NJSBA Field Service Department

**Terri Lewis,
Field Service Representative**

**Jesse Adams, Jr.,
Field Service Representative**



New Jersey School Boards Association
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3D Strategic Plan

SOUTH HARRISON TOWNSHIP SCHOOL DISTRICT STRATEGIC PLAN 2023-2025

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SOUTH HARRISON TOWNSHIP SCHOOL DISTRICT STRATEGIC PLAN 2023-2025

Strategic Planning Process

Executive Summary

A. Preparing for the development of a district Strategic Plan

At a meeting of the Board on September 10, 2018, New Jersey School Boards association made a presentation to the board on the 3D Strategic Planning Services available through the NJSBA. The information supplied to the district included a review of the following information and requirements:

- commitment of time and resources
- school and community level involvement
- strategic planning to meet the needs of the district
- potential participants to be included in the process

The South Harrison Board of Education subsequently contracted with the New Jersey School Boards Association (NJSBA) to provide services to assist and facilitate a Strategic Planning process to commence early in 2019.

B. 3D Strategic Planning Meetings

On January 10, January 26 and February 25, 2019, Terri Lewis and Jesse Adams Jr., Field Service Representative for NJSBA, facilitated three Strategic Planning Meetings with administration, district personnel, parents, community members and board members in attendance. Outcomes of these meetings include:

1. January 10, 2019: Strengths and Challenges
2. January 26, 2019: Vision of the Future
3. February 25, 2019: Goals and Objectives

All supporting documentation can be found in the 2019-2022 strategic plan documents.

C. Extension of the Plan

Due to pandemic coupled with extenuating circumstances at the district level that prevented implementation of much of the plan, the board voted to extend the plan forward to 2025 at the January 3, 2023 meeting of the board.



D. Developing the Action Plans

The Superintendent will develop action plans to implement the vision and goals developed in the 3D Strategic Plan. Action plans ensure the goals and objectives will be accomplished. The action plans may include:

1. The actions necessary needed to accomplish the goals and objectives
2. Select measures for accountability
3. Resources required
4. A timeline for implementation

E. Next Steps

The board and administration will implement the strategic plan and action plans for each of the identified goals. A copy of the plan should be maintained on the board table to provide a framework for your ongoing decision- making.

At least once a year, a meeting should be held involving all plan participants to review the progress of the action plans and to discuss any changes that may need to be made in the plan.



SOUTH HARRISON TOWNSHIP SCHOOL DISTRICT

Mission Statement

The South Harrison Township School District, in partnership with an engaged community, prepares students to become confident, capable, life-long learners and problem solvers by providing experiences in a safe, supportive and academically challenging environment.



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GOAL #1

Student Achievement

Goal Statement: Design an academic program that challenges all students to succeed at their highest potential academically.

Objective 1: Strengthen critical thinking skills.

Objective 2: Support teachers' abilities to differentiate instruction in the classroom.

Objective 3: Attainment of resources that reflect academic objectives.

Objective 4: Continued development of parent and teacher understanding of standards-based instruction and evaluation.

Objective 5: Use of technology as a tool to build students' capacities to navigate a digital society.



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GOAL #2

Learning Environment

Goal Statement: *To support the social, emotional, intellectual and overall well-being of students to enable them to maintain a healthy balance in their lives and prepare them for the 21st century.*

Objective 1: Create a sense of community, belonging and acceptance in the school.

Objective 2: Continue to provide opportunities for participation in STEAM activities.

Objective 3: Provide programs that support emotional and mental health of students.



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GOAL #3

Community Engagement

Goal Statement: *Cultivate a rich partnership with all stakeholders that manifests an inclusive, engaged community.*

Objective 1: Increase and improve direct communications to all community members/stakeholders.

Objective 2: Identify barriers to communication.

Objective 3: Target non-parent community members with more opportunities for involvement.

Objective 4: Provide opportunities for greater family involvement.

Objective 5: Strengthen partnerships with PTO, teachers, parents and non-parents.



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GOAL #4

Facilities/Infrastructure

Goal Statement: *Maintain a safe, secure and efficient facility and infrastructure that promotes student learning.*

Objective 1: Increase internal and external security in our school.

Objective 2: Explore home access for students and parents for academics.

Objective 3: Continue technology articulation with Logan Township School District.

Objective 4: Invest in facility upgrades that generate energy and cost efficiency.

